

# LEADERS FOR HEALTH EQUITY



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# Leaders in Health Equity Fellowship Challenge and Mission

## The LHE Challenge

- New values in health
- Old systems of education and acculturation

## The LHE Mission

- Equity/Disparity focused
- Remediation heavy
- Interdisciplinary
- US-Global (fellows and program)

# A unique approach to health equity



- **Global**
- **Interdisciplinary**
- ***Collaborative* Leadership**

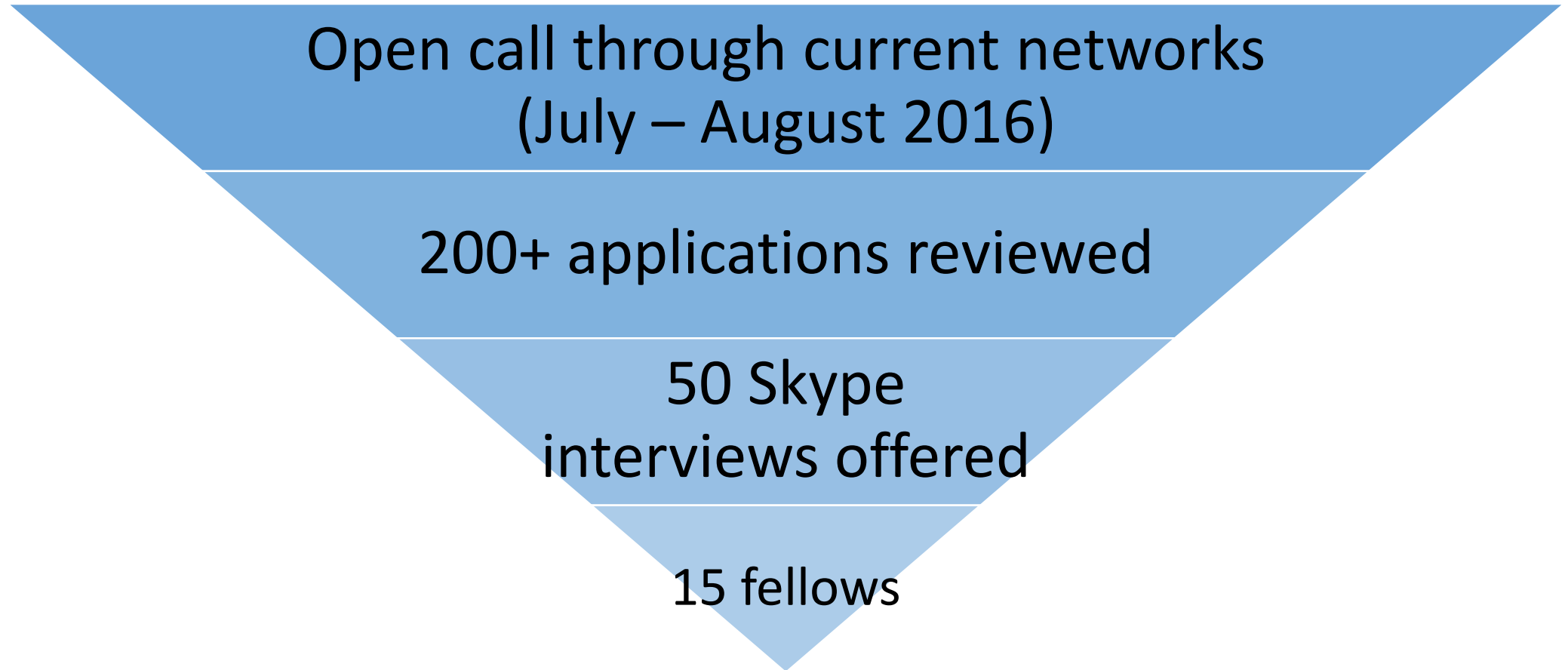
# Program Elements and Objectives

- **Know Disparities** - Develop comprehensive knowledge of fundamental issues related to health disparities, racism, and inequity of opportunity in the health workforce.
- **Combat Inequity** - Study and apply strategic interventions to address inequities in health and health career opportunities that confront organizations, communities, and societies.
- **Build Leaders** - Build and leverage individual leadership skills to enhance personal effectiveness leading change in organizations and communities.
- **Create a Network** - Catalyze the growth of an international network of leaders, working in a broad array of organizations, committed to workforce equity in those organizations and the society beyond.

# At a glance

<b>Fellowship type</b>	<b>Non-residential fellowship</b>
<b>Duration</b>	<b>One year, January-December 2017</b>
<b>Structure</b>	<b>In-person convenings + online engagement</b>
<b>Participants</b>	<b>15 fellows per year (10 US + 5 global)</b> <b>Early to mid-career professionals engaged in health sector work</b>

# Selection Process



Open call through current networks  
(July – August 2016)

200+ applications reviewed

50 Skype  
interviews offered

15 fellows

# Program Timeline

Program Launch &  
Initial Convening  
Washington, DC  
January 2017

Mid-year Convening  
University of Global Health Equity  
Rwinkwavu, Rwanda  
June 2017

Final Convening/  
Culminating Session  
Washington, DC  
December 2017

Online Learning:  
Know Disparities

Online Learning:  
Combat Inequity

Collaborative Leadership: Organizing for Health Equity

# Program Highlights

- Longitudinal leadership curriculum
  - **Leadership & Organizing**
  - **Coaching**
  - **Narrative Calls to Action**
  - **Mapping Actors & Assets**
  - **Relational Strategies**
  - **Conditions for Effective Teams**
  - **Interdependent Leadership Structures**
  - **Mobilizing Collective Action**
- Global Health
  - **Urban and rural experiences**



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# Future Challenges

- **Creating a network of leaders**
- **Establishing linkages**
- **Evaluating impact**



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<http://equityfellowship.gwhwi.org>